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To: All School and

Staff Chiefs

Fr: DTR

DDTR

OTR Staff Meeting Minutes - 13 April 1967

FILE COPY

1. The DDS will be on annual leave until 20 April.

2. A "Retirement Division" is being considered for the Office of Personnel to be headed by a GS-18 to give it stature. A pre-retirement Counseling Branch will be included headed by a GS-16. OP may turn to OTR for this officer.

3. The following new assignments were announced at the DDP Staff Meeting:

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1 May  
15 May  
1 July

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4. The [REDACTED] Station is reopening in July with [REDACTED] as Chief.

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5. The DDP urges that all should exercise great care in the operational use of students.

6. An announcement was made concerning the granting of M.I.T. scholarships by the Agency's M.I.T. Scholarship Program. This is for dependents of employees and not the employees themselves.

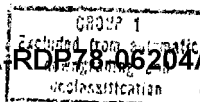
7. The DTR and DDTR were informally briefed by the IG Team on the CT inspection. The report has been submitted and approved by Jack Earman. The report is generally complimentary to the CT program. Recruitment is considered to be well handled. The selection of candidates is highly commendable and the placement within Directorates (a difficult task) is also well handled. Weaknesses in the program include:

a. Career Management of CT's although the DDS monitoring during the first 4-6 years is good.

b. The training cycle for all is too long and should be shortened, a nine month program exclusive of language training is recommended.

The report also recommends the abolition or curtailment of the Special Operations Course, the three months On-the-Job training, and the Management Grid. Language training will be accomplished prior to departure for overseas. Some other findings: Most operating officials are pleased with the CT's; there has been a 40% attrition of the 1961 classes; CT counseling needs beefing up although the IG Team recognized

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the already heavy load of the CT counselors; the OC is excellent as is the [REDACTED] faculty.

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8. [REDACTED] report on the value of Case Studies as a teaching device was commented on. Live case histories are especially good when presented by speakers especially if the speaker is the Case Officer handling the case. In all instances live, active but sanitized cases are better than dead cases.

9. Bob Fuchs on his return from visiting every station in Latin America reported that:

a. Dollars and Manpower are tight.

b. Finance Officers who are also serving as Station Admin Officers find the kind of low grades for these jobs distressing.

c. Covert activities are being scaled down not as a result of NSA disclosures, but in the normal course of operations.

d. TSD gadgetry is not being particularly successful especially in non-controlled areas.

e. Men without language competence are sorely tried in doing their jobs.

f. Cost of housing is going up.

10. Mr. Bannerman announced that despite our efforts there would be no CIA man on Asst. Sec. of State Rimestad's staff - any liaison will be done through Colonel White's monthly meetings.

11. Per Emmett Echols, regarding honor awards on retirement - get the processing started soon enough so processing can be completed prior to retirement.

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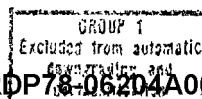
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12. [REDACTED] will coordinate CT content in the training; [REDACTED] will work with him on this, the load in the MTF permitting. [REDACTED] will take over the Mid-Career Course. [REDACTED] commented on his critical personnel situation. DTR directed action to the personnel officer.

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